

MAYOR'S OFFICE OF EQUAL OPPORTUNITY

Good Faith Effort

City of Cleveland

Frank G. Jackson, Mayor

Natoya J. Walker Minor, Director Office of Equal Opportunity The OEO monitors and enforces compliance with the City's CSB participation goals by, among other means, evaluating each bidder's OEO Schedules 1 through 4 to determine whether it has made a good-faith effort to employ CSB, MBE, and FBE subcontractors, as applicable to the contract. To make its determination, the OEO examines primarily the following aspects of the project and any particular bid:

- 1. **Opportunities for Subcontracting**. What opportunities the project presents for subcontracting part of the work is determined from the nature of project and scope of services and what other bidders propose to subcontract.
- 2. Availability of CSB/MBE/FBE Potential Subcontractors. The OEO then takes into consideration what number of CSB/MBE/FBE firms in the Cleveland Contracting Market, as applicable, are listed in its CSB/MBE/FBE Registry (available on the City's website) for each potential area of subcontracting.
- 3. <u>Bidder's Commitment to CSB/MBE/FBE Subcontractors</u>. The OEO refers to a bidder's OEO Schedules 2 and 3 to see whether they are properly completed and consistent, and whether the quantity of project work the bidder represents it will subcontract to certified CSB/MBE/FBEs (measured as a percent of the total bid amount) meets the percentage goal(s) for the contract.
- 4. <u>Bidder's Efforts to Subcontract to CSB/MBE/FBE Firms</u>. If a bidder does not demonstrate in its OEO Schedules that it will subcontract to certified CSB/MBE/FBEs a percent of work approximately meeting the contract goal(s), the OEO refers to a bidder's Schedule 4. In the Schedule a bidder must document a sufficient number of contacts of available certified firms to meet the contract goal(s) or explain the unavailability of firms or the impracticality of subcontracting, as applicable. In evaluating Schedule 4, the OEO considers the subcontracting opportunities and number of certified firms available for each opportunity.